

# Justine Finn, Ed.M

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## EDUCATION

Harvard Graduate School of Education (HGSE), Cambridge, MA 2015-2016  
Human Development and Psychology, Ed.M. '16, GPA: 3.91

- **Title IX: Sex and Equality on Campus Class, Harvard Law School**
- **Fellow**, Harvard Graduate School Leadership Institute
- **Research Assistant**, Positive Youth Media Engagement through the “Pro-Social Network” Project

Loyola University Chicago, Chicago, IL 2004-2008  
B.A. in Journalism and B.S. in Sociology, *cum laude* and with Departmental Honors

The Beijing Center, Beijing, China 2007

## RELATION-SHIFT PROJECT, DIRECTOR AND FOUNDER

Visit [www.relationshiftproject.com](http://www.relationshiftproject.com) for scope of work, impact, list of common training and workshops, client list and testimonials

- **Founder and Director**, invited to participate in the Harvard Innovation Lab’s Venture Incubator program; awarded Harvard’s “Entrepreneurship in Education” Award. Manages organization, including partnerships, human resources, communications.
  - Trained** 2,800 district and school leaders, educators and coaches on addressing relationship and sexual violence
  - Engaged** 3,000 young people in interactive programming on healthy relationships, identity development, media stereotypes, gender social media and violence
  - Facilitated** 100+ workshops, professional development trainings and seminars across Washington, Massachusetts, Hawai’i, Minnesota, Wisconsin, Maine, Illinois, and more
  - Developed** system-level capacity of 12+ schools and organizations through consulting, professional development, assessment, action-planning and policy writing
- **Consultant and Facilitator** Trained x number of trainings since founding in 2016 to with administration and leadership teams at X schools to advance healthy student relationships, safe and inclusive school cultures and help build institutional and individual capacity to prevent, respond and resolve relationship and sexual violence and harassment, including student-student, adult-student and staff-student misconduct. Topics include: (website listed)
- **Co-Organizer, Facilitator and Host of Harvard’s first and second Symposiums on Sexual Violence in Schools** Attended by 200+ education leaders, developed Symposium goals and vision, secured 30+ leading experts and facilitators to deliver trainings and workshops, using best practices in education design and learning
- **Consultant and Program Developer for 5+ youth-serving organizations. Some projects include:** “Starting the Conversation” and Coaches Guide, Texas Coaches Association, distributed to 26,000 coaches; Rainn Wilson’s SoulPacake Workshop on Gender Equality.

## FACULTY MEMBER

- **Faculty Member** and Course Designer: “Helping Children Navigate Media and Screen Time” and “Gender Equality”. (Wilmette Institute, Chicago, IL).

## ADDITIONAL ADVOCACY & EDUCATION FIELDWORK

- **Co-Chair**, Education Committee, Harvard GSE Dean's Task Force to Prevent Sexual Assault
- **Presenter**, Harvard Social Justice Conference, "Sex, Gender and Hooking Up: How Middle and High School Educators Can Advance Equality"
- **Author**
  - Teacher training and activity/discussion guide on media literacy, gender and healthy relationships for Making Caring Common, a national network of 120-plus schools
  - Diversity and inclusion strategy for national non-profit focusing on race, gender and implicit bias
  - IRB-approved honors thesis on Loyola University Chicago's sexual assault prevention and response efforts
  - Proposal for YouTube-based media literacy program for parents, teachers and youth influencers
- **Facilitator and Curriculum Developer**
  - Screening and small-group discussion of *The Mask You Live In* with 50+ educators and administrators; presented on The Representation Project and *Miss Representation* to 60+ Harvard GSE students
  - Four five-day workshops on gender equality, healthy relationships, media literacy and community engagement with adults and youth (Santa Cruz, CA; Elliot, ME; El Paso, TX)
  - Led 40+ discussions on gender equality with youth, faculty, students, professionals and community (United Nations Commission Status of Women, Univ. of Minn.; Harvard University; MIT; Columbia)

## ADDITIONAL PROFESSIONAL EXPERIENCE

### **Futures Without Violence, Washington, D.C.**

Aug-Nov '14

#### *Respect Challenge Captain and School Organizer*

- Engaged high schools, universities, students, faculty & deans, and community stakeholders in a national campaign by Futures Without Violence and Macy's to promote healthy, nonviolent relationships, gender equality, and positive role-modeling.
- Developed and executed all aspects of organizing strategy, including building partnerships and outreach
- Created and delivered presentations for nine different Macy's stores and 400 employees on gender violence and education with a focus on empowering employees to be advocates and allies.
- Social Media Campaign: Engaged hundreds of youth to promote and develop content for healthy relationships and respect on Facebook, Twitter, Snapchat, Instagram and Vine

### **Tahirih Justice Center, Washington, D.C. Area and Houston TX**

#### *Development Manager, Social Work Case Aide and Consultant*

2010-2015

- Worked directly with the Executive Director and local office Directors to achieve annual income and constituent relationship goals, helping sustain and grow donor base and local budget of \$2 million
- Executed annual fundraising galas, including managing a team of 70+ staff, vendors, consultants and volunteers, developing evening program, managing communications, publicity and congressional presence and support, sponsorship solicitation, event logistics, budget monitoring, consultant and vendor management, and program production for a 400+ person event on supporting women and girls fleeing gender-based violence
- Helped scale organization to Houston, TX: . Raised resources and capacity in Houston office and community to plan and Executed Tahirih's first TX Gala (September 2012), which included 350 guests, multiple members of Congress and public figures, and raised 300% of income goal

- Mobilized 15+ law firms and a team of 60 attorneys nationwide for annual campaign. Managed communication strategy--including production of three promotional videos and dozens of emails and social media posts--to engage thousands of supporters and donors. Increased campaign income by 100%
- Organized 30+ events annually to strengthen organization's profile and enhance impact on a national scale

*Social Service Case Aide*

2010-2011

- Provided holistic case management to 10-15 female survivors of sexual assault, forced marriage, sex trafficking and other forms of gender-based violence. Provided safety planning, educational preparation, counseling, housing and medical referrals
- Managed volunteer program and hired and supervised two interns

**Advancement of Women, Office of Public Affairs, Bahai's of the US**

2013-2015

*Workshop Facilitator and Consultant*

- Designed, planned and facilitated multi-day workshops and events around the country on preventing violence and advancing the equality of women and men. Workshops focused on media literacy, healthy masculinity and femininity; creating healthy, safe and equal relationships and preventing relationship violence

**Nanjing Women's College, Nanjing, China**

2010

*English Teacher*

- Taught 18 classes weekly to nearly 400 students, ages 16-21, Designing curriculum and lesson plans for six different speaking and comprehension levels

**The Vanee Foods Company, Chicago, IL**

2008-2009

*Marketing Communication Specialist*

- Executed the overall marketing, advertising and public relations activities for the company
- Represented company at conferences, meetings and industry events nationally

**Community Educator, Youth and Adult Empowerment Programs**

2008-Present

- Working at the grassroots level, organized community activities, such as children's classes, study groups and social justice youth groups. Mobilized volunteers, led strategic planning, and assessed progress
- For three years, facilitated weekly and weekend gatherings for youth ages 11-15 to develop power of expression, critical thinking, cultivate personal development and acquire skills to make better decisions
- Facilitator for a three-day, regional gathering of hundreds of youth ages 15-30 committed to community development and social justice